

Date: 7<sup>th</sup> April 2009  
Next Review Date: 7<sup>th</sup> April 2010

## ENVIRONMENTAL POLICY

### The M. J. Allen Group commits to:

A policy of striving for environmental sustainability in all our business activities. We seek to achieve this by implementation of an environmental management system (EMS), using BS8555 (Project Acorn) as a phased approach towards ISO 14001 certification. We will operate the EMS in tandem with our Quality and Health & Safety policies.

We recognise the social and ethical importance of environmental best practice and will strive to achieve continual improvement in identifying our environmental aspects and minimising any adverse impacts which may arise from them.

Compliance with or exceeding legal requirements.

Review of purchasing practices and internal operations, particularly including transport and energy to ensure best use of resources.

Reducing the creation of waste by the adoption of improved operating practices and by the recycling of materials whenever practical.

Ensuring all waste and effluent is stored, transported and disposed of in a safe and responsible manner.

Make this policy publicly available along with our achievements set against our objectives as defined in our EMS.

The management of The M. J. Allen Group are totally committed to this policy and will provide all necessary resource, education and training for all concerned in the operation of its EMS.

Signed \_\_\_\_\_



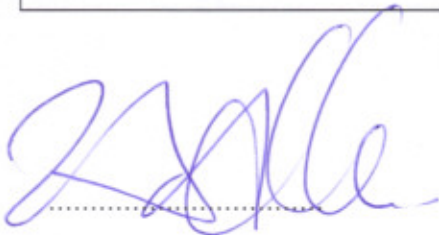
Tim Allen  
Group Managing Director

COMPANY SAFETY POLICY (index)

**STATEMENT**

It is the policy of the company to take all reasonable and practicable steps to promote healthy and safe working conditions for our employees and to ensure the health and safety of other persons who visit our premises. Our aim will only be achieved if all members of staff play their parts and I invite the co-operation of every employee to ensure that, between us, we are not failing in our obligations.

This policy will be kept up to date particularly as the business changes in nature and size. To ensure this, the policy and the way in which is operated will be reviewed annually.



T. J. Allen..... Managing Director

**Prepared by:**  
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**Approved by: Phil Carter**

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